

Presents:

***Lowering the
 Costs of Health Benefits:
 NOW!***

| | | |
|--|--|--|
| Thursday, November 19, 2009 10:00 AM to 4:30 PM | BWI Westin 1110 Old Elkridge Landing Road | Linthicum, Maryland, 21090 Hotel phone (443) 577-2300 |
|--|--|--|

In times of economic stress, human resource health programs come under particular scrutiny for their contribution to company survival. As you look for ways to support the overall company financial situation, you need to make correct decisions on what to cut, what to improve, and what to actually add, to improve the organization's bottom line.

Our program will offer thoughtful analysis and action steps that the audience can act on tomorrow to improve the company's bottom line, from low-risk actions to more aggressive strategies that will generate a higher immediate return. You'll leave with the elements of a plan you can present for senior management approval, to manage your health benefits NOW.

Who should attend? Company Reps from:

Human Resources • Finance • Benefits • Medical • Managed Care

| Topics |
|--|
| <p>Absence Management Ranging from administrative tactics such as premium conversion, to those addressing disability and FMLA, all the way to wellness programs. Absence costs can be calculated, and reduced!</p> |
| <p>Benefit Design Approaches A range of tactics can lower the costs associated with high-cost providers, drugs, and procedures.</p> |
| <p>Pharmacy Management Addressing financial arrangements, increasing your purchasing leverage, and altering your drug mix can all yield short-term (and long-term) savings!</p> |
| <p>Wringing Out Cost...NOW! Unqualified dependents? Uncovered benefits? Not on my ticket!</p> |
| <p><i>Each session will feature concrete strategies, ranked from low risk/low return, to high risk/high return. We'll also include information on programs that deserve careful analysis before you cut them. Pick the tactics that suit your needs, and implement them this year!</i></p> |
| <p>Post Meeting Networking Stay after for informal networking, beverages, and snacks!</p> |

Registration Form

Lowering the Costs of Health Benefits: NOW!

November 19, 2009
10:00 AM to 4:30 PM

BWI Westin
1110 Old Elkridge Landing Road Linthicum, Maryland
Hotel phone (443) 577-2300

Includes lunch and post meeting reception.

If paying by check, mail completed registration form and check to:

MABGH
PO Box 0866
Greenbelt, MD 20768-0866

If paying by credit card mail to address above, or fax form to:

MABGH 301-552-3446
Attire – business casual

You Must Register by November 10!

MABGH Members: \$95.00

Non-Members: \$145.00

| Attendance Information | | |
|---|------------------|------------------------------|
| Organization: | | |
| First Attendee: | | \$ |
| Second Attendee: | | \$ |
| Third Attendee: | | \$ |
| Fourth Attendee: | | \$ |
| Total Amount | | |
| Payment/Authorization Information (If paying by check, see above) | | |
| Accepted Payment Method: | American Express | MasterCard Visa (Circle One) |
| | / / | |
| Card Number | Expiration Date | Signature |
| First Name | Last Name | |
| Company | | |
| Street Address | | |
| City | State/Province | Zip Code |
| Phone | Email | |